

2022 Progress Report City of Kentwood

General information

Were any new municipal facilities added to your jurisdiction in 2022 that have stormwater infrastructure? No

Did you identify or construct any new outfalls or points of discharge?

Yes, 4 new:

KC2743	42°52'54.3"N	85°35'39.3"W	Plaster Creek
KC2746	42o52'53.3"N	85o35'38.7"W	Plaster Creek
KC2630	42°52'19.9"N	85°34'51.6"W	Plaster Creek
KC3415	42°51'41.5"N	85°35'56.1"W	Plaster Creek

Enforcement Actions

The enforcement response procedure and form to be filled out in case of an unauthorized discharge can be found in your Stormwater Management Plan (SWMP). SWMPs are saved under your community name [on LGROW's website](#).

Were there any enforcement actions taken in 2022? This includes fines, citations, stop work orders.

No

If yes, please explain:

Illicit Discharges

How many illicit discharges were detected in 2022?

1 investigation, no illicit discharge. We had one illicit connection incident which turned out to be a false alarm at 3065 East Paris Ave in which our staff dye-tested the toilets of the building to verify that there was no cross connection between the storm sewer and sanitary sewer system.

Explain each illicit discharge and action taken to investigate/clean up each discharge:

Were all illicit discharges detected eliminated?

How many illicit discharges led to enforcement action?

Soil Erosion and Sedimentation Control (Part 91)

Were there any changes made to your SESC program in 2022? (ex. change in Part 91 status as an APA or MEA) No

Were there any issues identified in 2022 under the SESC program on construction sites under your jurisdiction? If so, please explain:

There were no SESC Infractions in 2022, during which time we issued 37 permits and had an additional 22 active sites permitted prior January 1, 2022. See attached training certs.

Post Construction Control (Development and Redevelopment)

How many developments were approved under the new stormwater ordinance?

NA, but under old standards, there were 26 permitted site developments.

Were any maintenance agreements signed? Not under the updated stormwater standards.

How are you tracking signed maintenance agreement requirements? NA

Facilities

Were any new facilities that the municipality is responsible for added in the past few years? You can view your facility inventory under your community name [on LGROW's website](#) (Appendix 6 Facility Inventory).

See facility inspection forms.

Street Sweeping

Did you perform street sweeping?

Yes No

Please submit a log of street sweeping, or invoices if you contracted this work out.

Catch Basin Cleaning


Please submit a log of catch basin inspections, cleaning, or invoices if you contracted this work out.

Did you inspect catch basins?

Yes No

PREVENTATIVE MAINTENANCE INSPECTION FORM


Date: <u>6/24/22</u>	Time: <u>2:30 pm</u>
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Inspector	
Print: (Circle one) John Gorney or <u>Jim Beke</u>	Signature: 

Areas Inspected	Observation	Corrective Actions Taken
Salt Storage Building	<u>contained - no spills</u>	<u>none</u>
Vactor Sluice Pits	<u>contained - no spills</u>	<u>none</u>
Kent County Recycling Center	<u>materials in bins - secured</u>	<u>none</u>
Kent County HHW Trailer	<u>secured - no spills/leaks</u>	<u>none</u>
Material Yard - "Lay Down Area"	<u>closed</u>	<u>none</u>
Dumpsters	<u>covered - no spills</u>	<u>none</u>

PREVENTATIVE MAINTENANCE INSPECTION FORM


Date: <u>10/3/22</u>	Time: <u>8:30 am</u>
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Inspector	
Print: (Circle one) John Gorney or <u>Jim Beke</u>	Signature: <u></u>

Areas Inspected	Observation	Corrective Actions Taken
Salt Storage Bld	<u>Secured, recently filled</u>	<u>sweep adjacent lot</u>
Vactor Sluice Pits	<u>1/4 full, secured</u>	<u>none</u>
Leaf Dump / Material Bins	<u>Bins full, secured</u>	<u>None</u>
Kent County HHW Trailer	<u>Locked, no leaks</u>	<u>None</u>
Laydown Area	<u>secured, millings only topsoil removed</u>	<u>None</u>
Dumpsters	<u>lids closed, none overflowing</u>	<u>None</u>

PREVENTATIVE MAINTENANCE INSPECTION FORM

Date: 1/14/23	Time: 12:45 pm
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Inspector	
Print: (Circle one) John Gorney or Jim Beke	Signature: 

Areas Inspected	Observation	Corrective Actions Taken
Salt Storage Building	nearly empty, no spills secured	None
Vactor Sluice Pits	recently emptied, no leaks unsecured	None
Kent County Recycling Center	materials secured active x-mas tree chipping	None
Kent County HHW Trailer	secured, no spills	None
Material Yard - "Lay Down Area"	secured, no exposed materials	None
Dumpsters	no spills, lids open	Closed Lids

**OTTAWA COUNTY FARMS
LANDFILL**
15550 68TH ST
COOPERSVILLE, MI 49404



INVOICE

Invoice Date 11/30/2022
 Invoice No 4042-000041316
 Customer No 4-4042-0000889
 Page No 1 of 2
 Due Date 11/30/2022

CITY OF KENTWOOD
 4900 BRETON ROAD SE
 PO BOX 8848
 KENTWOOD, MI 495188848

copy

Current Charges	Total Amount Due
\$3,254.98	\$3,254.98

Please Pay Total Amount Due

Billing Questions? Call 616-837-8195

RECEIVED DEC 09 2022

Date	Code	Description	Reference	Rate	Quantity	Amount
11/22	VG	SW-CONT SOIL	Y6 1072191	15.31	37.06 TN	567.39
11/22	VG	Reference: M245				
11/22	VG	Contract: 4042153571				
11/22	VX	SW-STREET SWEEPINGS	Y6 1072249	16.08	44.76 TN	719.74
11/22	VX	Reference: M245				
11/22	VX	Contract: 4042153570				
11/22	VX	SW-STREET SWEEPINGS	Y6 1072296	16.08	46.51 TN	747.88
11/22	VX	Reference: M245				
11/22	VX	Contract: 4042153570				
11/22	VX	SW-STREET SWEEPINGS	Y6 1072379	16.08	52.59 TN	845.65
11/22	VX	Reference: M245				
11/22	VX	Contract: 4042153570				
11/30	Z8	ADMINISTRATION FEE	SC409338	5.25	1.00	5.25
		Kent County Tax at 1.68/TN		0.00	180.92	303.95
		ST OF MI SURT at 0.36/TN		0.00	180.92	65.12

ACCOUNT STATUS

Current	31-60 Days	61-90 Days	Over 90 Days	Total Amount Due
\$3,254.98	0.00	0.00	0.00	\$3,254.98

↓ ↓ Please return this portion below with your payment. Do not attach check to stub. ↓ ↓



OTTAWA COUNTY FARMS LANDFILL
 15550 68TH ST
 COOPERSVILLE, MI 49404

Invoice Date 11/30/2022
 Invoice No. 4042-000041316
 Customer No. 4-4042-0000889

Current Charges: \$3,254.98
 Total Amount Due: \$3,254.98
 Amount Paid: _____

Please check if address has changed, and indicate change(s) on reverse side or call phone number above.

Please write your account number on your check and make payable to:

Please Return
 Payment To: OTTAWA COUNTY FARMS LANDFILL
 P.O. BOX 932899
 CLEVELAND, OH 44193-0025

CITY OF KENTWOOD
 4900 BRETON ROAD SE
 PO BOX 8848
 KENTWOOD, MI 495188848

44042000088900000000413160003254980003254981

DPW

Copy

OTTAWA COUNTY FARMS LANDFILL - 4042
PO BOX 932899
CLEVELAND, OH 44193
(616) 837-8195



REPUBLIC
SERVICES

INVOICE

Invoice Date 08/15/2022
Invoice No 4042-000040831
Customer No 4-4042-0000889

Page No Page 1 of 1
Due Date UPON RECEIPT

CITY OF KENTWOOD
4900 BRETON ROAD SE
PO BOX 8848
KENTWOOD, MI 49518-8848

PO 11166

Current Charges **Total Amount Due**
\$3,555.32 \$3,555.32

Please pay total amount due

Billing Questions? Call (616) 837-8195

RECEIVED AUG 16 2022

Thank you for your business! Please be sure to remit payments to our lockbox address shown on the bottom of the invoice.

Date	Code	Description	Reference	Rate	Quantity	Amount
8/15	VX	SW-STREET SWEEPINGS	Y6-1051322	16.08	47.92 TN	\$770.55
8/15	VX	Reference: m245				
8/15	VX	Contract: 4042153570				
8/15	VX	SW-STREET SWEEPINGS	Y6-1051399	16.08	48.94 TN	\$786.96
8/15	VX	Reference: M245				
8/15	VX	Contract: 4042153570				
8/15	VX	SW-STREET SWEEPINGS	Y6-1051478	16.08	53.05 TN	\$853.04
8/15	VX	Reference: M245				
8/15	VX	Contract: 4042153570				
8/15	VX	SW-STREET SWEEPINGS	Y6-1051574	16.08	46.01 TN	\$739.84
8/15	VX	Reference: M245				
8/15	VX	Contract: 4042153570				
8/15	Z8	ADMINISTRATION FEE	SC396149	5.25	1.00	\$5.25
8/15	KT	Kent County Tax at \$1.68/TN on 195.92		0.00		\$329.15
8/15	SS	ST OF MI SUR T at \$0.36/TN on 195.92		0.00		\$70.53

Material / Fee Summary

KT	Kent County Tax at \$1.68/TN	195.92	\$329.15
SS	ST OF MI SUR T at \$0.36/TN	195.92	\$70.53
VX	SW-STREET SWEEPINGS	195.92 TN	\$3,150.39
Z8	ADMINISTRATION FEE	1.00	\$5.25

Current	31-60 Days	61-90 Days	Over 90 Days	Total Amount Due
\$3,555.32	\$0.00	\$0.00	\$0.00	\$3,555.32

please return this portion below with your payment. Do not attach check stub.



REPUBLIC
SERVICES

OTTAWA COUNTY FARMS LANDFILL - 4042
PO BOX 932899
CLEVELAND, OH 44193
(616) 837-8195

Please write your account number on your check and make payable to:

Please Return Payment to: OTTAWA COUNTY FARMS LANDFILL - 4042
PO BOX 932899
CLEVELAND, OH 44193

Invoice Date 08/15/2022
Invoice No 4042-000040831
Customer No 4-4042-0000889

Current Charges \$3,555.32
Total Amount Due \$3,555.32

Amount Paid: _____

CITY OF KENTWOOD
4900 BRETON ROAD SE
PO BOX 8848
KENTWOOD, MI 49518-8848

MS4 Community Annual PEP Checklist

This document outlines your community's required activities for the 2022 Reporting Period. Check the box for each action as you complete it and provide supporting documentation where indicated. The 2022 PEP Focus Areas is:
Ultimate stormwater discharge location and potential impacts

Community Name: City of Kentwood

i. **Priority Activities:** Ultimate stormwater discharge location and potential impacts

1. Ensure Community website links to the LGROW website (www.LGROW.org)
https://www.kentwood.us/city_services/city_departments/engineering/npdes_phase_ii.php

2. Publish at least 1 article on PEP topics in Community newsletter or news outlet

Name of newsletter/news outlet: Newsletter/news outlet Name

Distribution/Reach of newsletter/news outlet: Distribution/Reach

PEP Topic(s) addressed: General Watershed Awareness Stormwater Discharge Location/Impacts

Illicit Discharge Reporting Septic System Management Personal Actions

Waste Management Assistance

***Attach a copy of newsletter or link to online article:** Link to online article

3. Community presence or Stormwater Display at 1 event or location

Event Date: Daily

Event Location: Kentwood Engineering Department (City Hall)

***Attach a photo of event/display; List additional/multiple events at the end of this form**

4. Distribute pollution prevention information to at least 2 targeted businesses/groups listed in PEP

<i>Names of Businesses</i>	<i>Title(s) of Material(s) Distributed</i>
Business 1	Material Name
Business 2	Material Name
Business 3	Material Name

5. Share household hazardous waste reduction information with residents via Community's social media, newsletter, or website (You may attach a separate social media report for #'s 2 & 5 if you have additional posts to report)

Date shared: Click or tap to enter a date.

Location shared: Choose an item.

Social Media Post Reach: #

Social Media Post Engagement: #

***Attach a screenshot of a representative social media post, copy of newsletter, or link to community website:** Link to community website.

6. Distribute giveaway items for selected PEP categories

Item	# Distributed	Item	# Distributed
LGROW Chapstick	<u>0</u>	Watershed Brochure	<u>10</u>
LGROW Pen	<u>50 (all)</u>	Adopt a Drain Tip Cards	<u>3</u>
LGROW Dishcloth	<u>50 (all)</u>	Septic Smart Brochures	<u>6</u>
WMEAC Coloring Book	<u>10</u>	EPA Stormwater Solution Brochure	<u>2</u>
Troutie Coloring Book	<u>0</u>	Landscaping for Water Quality	<u>0</u>

LGROW Colored Pencils	50 (all)	Other	#
Pet Waste Bag Dispenser	40	Other	#

Other Activities

7. Cohost a GSI/Green Infrastructure workshop for Community members with LGROW

Workshop Date: Click or tap to enter a date.

Workshop Location: Click or tap here to enter text.

of Attendees: Click or tap here to enter text.

***Attach a copy of workshop sign-in sheets or photos**

8. Host, participate in, or support a stream cleanup effort

Cleanup Date: 8/20/2022

Cleanup Location: Buck Creek – various locations

of Volunteers: 120

***<https://www.smore.com/kbux8-between-friends?ref=email>**

9. Mark storm drains or host/support storm drain marking events

Storm Drain Marking Event Date: Click or tap to enter a date.

of Participants in Event:

of Storm Drains Marked:

of Pre-Marked or Stamped Drains already existing in Community:

10. Join or Promote Adopt a Drain Program

Date(s) of program promotion: Click or tap here to enter text.

Method of program promotion: Click or tap here to enter text.

Social Media Metrics (Post Reach, Post Engagement): Click or tap here to enter text.

***LGROW will create a report of the number of drains adopted in your Community**

11. Provide presentation on PEP topics to a school in your Community

Date of presentation: Click or tap to enter a date.

Location of presentation: Click or tap here to enter text.

of Students Reached:

12. Implement EPA SepticSmart Social Media Guide during SepticSmart Week

Provide Social Media Metrics (Post Reach, Post Engagement): Click or tap here to enter text.

Other Public Engagement Activities Completed

Use this space to provide additional detail on Public Engagement Activities described above or to describe other Public Engagement Activities completed in your Community during the reporting period.

Click or tap here to enter text.



Be Storm Water Savvy!

What is Storm Water runoff?
One of the most significant yet unrecognized sources of water contamination is storm water runoff. When it rains, storm water runs over roads, lawns, parking lots, and other paved areas. As it flows, it picks up everything in its path, including motor oil, paint, antifreeze, and other pollutants. These pollutants then flow into streams, rivers, and lakes, where they can harm fish and other wildlife.

It takes a really big person to think small.

It's raining. It's pouring. Toxic rainbows are forming.

Get clean on the green.

Lower Grand River Watershed
Visit us on the web:
www.lowergrandriver.org

Did you know?
Did you know that...
Did you know that...
Did you know that...
Did you know that...

Be Storm Water Savvy!

Facebook 2022

City of Kentwood LGROW social media report

Date posted	Topic	Post Impressions	Post Engagement	FB Link	Tweet Impressions	Tweet Engagement	Tweet Link
27-Jan	Seasonal LGROW Tip - Winterize vehicles	1,284	2	https://www.facebook.com/KentwoodMich/posts/	N/A - Facebook only	N/A	
23-Feb	Seasonal LGROW Tip - Protect stored chemical!	1,002	17	https://www.facebook.com/KentwoodMich/po	86	0	https://twitter.com/KentwoodMich/status/1496486710422786054
8-Apr	Seasonal LGROW Tip - Plant native species	956	16	https://www.facebook.com/KentwoodMich/po	72	1	https://twitter.com/KentwoodMich/status/1512428549067653128
17-May	Seasonal LGROW Tip - Swap cleaning products.	704	7	https://www.facebook.com/KentwoodMich/po	69	0	https://twitter.com/KentwoodMich/status/1526618218407899139
6-Jun	Seasonal LGROW Tip - Maintain septic tanks	885	6	https://www.facebook.com/KentwoodMich/po	48	0	https://twitter.com/KentwoodMich/status/1533885620304633859
15-Jul	Seasonal LGROW Tip - Dispose household chen	1,370	45	https://www.facebook.com/KentwoodMich/po	N/A - Facebook only	N/A	https://twitter.com/KentwoodMich/status/1547647023549034503
19-Jul	Seasonal LGROW Tip - Measure fertilizers / her	708	3	https://www.facebook.com/KentwoodMich/po	44	0	https://twitter.com/KentwoodMich/status/1549411192891908097
4-Aug	Seasonal LGROW Tip - Conserve water	898	33	https://www.facebook.com/KentwoodMich/po	46	1	https://twitter.com/KentwoodMich/status/1555237132964220928
11-Aug	Seasonal LGROW Tip - Scoop pet waste	1,271	25	https://www.facebook.com/KentwoodMich/po	49	1	https://twitter.com/KentwoodMich/status/1557773846962262017
15-Sep	Seasonal LGROW Tip - Prune later	622	5	https://www.facebook.com/KentwoodMich/po	30	0	https://twitter.com/KentwoodMich/status/1570394158061486080
2-Nov	Seasonal LGROW Tip - Compost leaves/organic	624	9	https://www.facebook.com/KentwoodMich/po	44	4	https://twitter.com/KentwoodMich/status/1587910525845135360
18-Nov	Seasonal LGROW Tip -Store salt/de-icers safely	946	11	https://www.facebook.com/KentwoodMich/po	44	0	https://twitter.com/KentwoodMich/status/1593593616336769024
Total:	12 posts	11,270	179		532	7	

Twitter 2022

City of Kentwood LGROW social media report

Date posted	Topic	Post Impressions	Post Engagement	FB Link	Tweet Impressions	Tweet Engagement	Tweet Link
2-Jan	LGROW - Shovel First, Salt Second	2095	64	https://www.facebook.com/permalink.php?story_fbid=101	116	0	https://twitter.com/KentwoodMich/status/1345429655113900043
8-Jan	LGROW - Store Safely	731	9	https://www.facebook.com/permalink.php?story_fbid=101			
17-Jan	LGROW - Use Less	1398	63	https://www.facebook.com/permalink.php?story_fbid=101			
14-Apr	LGROW - spring tips	763	19	https://www.facebook.com/permalink.php?story_fbid=101			
14-May	LGROW - Summer 1 (Dispose)	2456	120	https://www.facebook.com/permalink.php?story_fbid=101			
26-May	LGROW spring forum	n/a	5	https://www.facebook.com/permalink.php?story_fbid=101	143	1	https://twitter.com/KentwoodMich/status/1397572692581265408
4-Jun	LGROW spring forum reminder	n/a	2	https://www.facebook.com/permalink.php?story_fbid=101			
8-Jun	LGROW - Summer 2 (pet waste)	490	4	https://www.facebook.com/permalink.php?story_fbid=101			
28-Jun	LGROW - Summer 3 measure	519	1	https://www.facebook.com/permalink.php?story_fbid=101			
14-Aug	LGROW - Summer 4 wash	2762	373	https://www.facebook.com/permalink.php?story_fbid=101			
17-Aug	LGROW Summer 5: Conserve	987	25	https://www.facebook.com/permalink.php?story_fbid=101	176	4	https://twitter.com/KentwoodMich/status/1427699245688135682
3-Sep	LGROW Fall 2: prune	1417	38	https://www.facebook.com/permalink.php?story_fbid=101	109	1	https://twitter.com/KentwoodMich/status/1433776801130631174
15-Sep	LGROW Fall: compost	616	4	https://www.facebook.com/permalink.php?story_fbid=101	93	3	https://twitter.com/KentwoodMich/status/1438125448643424265
13-Oct	LGROW 3rs of fall yard care	1,130	11	https://www.facebook.com/permalink.php?story_fbid=101			
Total:	14 posts	15364	738		637	9	

BMPs at Kentwood Public Schools – Gaines Township Sites				
Structural Storm Water Control	Inspection Frequency	Maintenance Schedule	Inspection and Maintenance Conducted and Location of Log (if applicable)	Effectiveness of Control and Support Documentation
Detention Ponds & Sediment Basins	Annually	As necessary	8/2022 Rpt at Kentwood Transportation Bldg	No sedimentation basins. All detention ponds are operating as designed and do not require maintenance.
Curb, gutter, catch basin, & storm sewers	5 year cycle on catch basins Annually on curb & gutter As necessary on storm sewer	5 year cycle on catch basins Annually on curb & gutter As necessary on storm sewer	8/2022 Rpt at Kentwood Transportation Bldg	Curb, gutter, catch basins and storm sewers are operating as designed. KPS performed follow-up maintenance work on identified issues.
Vegetated Swales & Buffer Strips	Annually	As necessary	8/2022 Rpt at Kentwood Transportation Bldg	All vegetated swales and buffer strips are operating as designed and do not require maintenance.

Kentwood Public Schools

Stormwater Training

In-person, Kentwood 9th Grade Bldg.

2.22.2022

Given by GVMC

Debra Block

Guy Carpenter

Kyle Root

Brett Baker

James Williams

Kymberly Druart

Chad Mester

Jesus Cruz

Martez Warren

Danielle Rieker

Jim Prior

Philip Sweeney

David Gibson

Judi Dunmire

Rob Green

Scott Muller

Ken Druart T

Thomas Morefield

Donald Eakins

Kris Curtis

Douglas Lake

Timothy Coles

Amir Hrnjic

Bruce Quondamatteo

Dawn Hirsch

Diane Vanopstall

Don Smith

Ian Chappell

Jacob Hendrick

John Bell

Mark Punt



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
ENVIRONMENT, GREAT LAKES, AND ENERGY
LANSING



LIESL EICHLER CLARK
DIRECTOR

James E. Kirkwood
4831 Paramount Dr NE
Grand Rapids, MI, 49525

06/04/2021

Your examination for certification as a Storm Water Management Operator has been graded and the results presented to the Board of Examiners. The Board has recommended to the Michigan Department of Environment, Great Lakes, and Energy issuance of a certificate based on a passing score of 70%. Your examination results, as reported to and approved by the Board of Examiners, follow:

A-1j Storm Water Management Construction Site - 95 %

Congratulations on behalf of the Director of the Michigan Department of Environment, Great Lakes, and Energy. Your certificate number is **C-22320**. Please retain this certificate on file as your record of certification.

Please note that the certification remains in effect until **July 1, 2026**. Shortly before this expiration date, you will receive a reminder postcard to your home mailing address. If you have questions regarding your certification or need to update your mailing address or employer information, please contact Alyssa Sarver at SarverA@michigan.gov or 517-881-1371.

STATE OF MICHIGAN DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY	
This is to certify that	
James E. Kirkwood	
is qualified under the rules governing certification to operate any facility listed under the classification	
STORM WATER MANAGEMENT – CONSTRUCTION SITE	
A-1j	
CERTIFICATE NO. C-22320	EXPIRES JULY 1, 2026
Issued by the Director of the Department of Environment, Great Lakes, and Energy Under Authority of Act 451 P.A. 1994, Part 31 as amended	
EQC 3450-1 (Rev 3/25/2011)	



STATE OF MICHIGAN
DEPARTMENT OF
ENVIRONMENT, GREAT LAKES, AND ENERGY



GRETCHEN WHITMER
GOVERNOR

LANSING

LIESL EICHLER CLARK
DIRECTOR

James E. Kirkwood
4831 Paramount Dr NE
Grand Rapids, MI, 49525

6/8/2021

Your examination for the Soil Erosion and Sedimentation (SESC) Plan Review & Design (PRD) Training has been graded. Issuance of a certificate of completion of training is based on a passing score of 70%. Your examination results follow:

95%

Congratulations on behalf of the Director of the Michigan Department of Environment Great Lakes, and Energy. Your certificate number is **03126**. Please retain the certificate below as your record of training completion.

Please note that this certificate is valid until **7/1/2026**. Shortly before this expiration date, a reminder postcard will be mailed to your home address. If you have questions regarding your certification or need to update your mailing address or employer information, please contact Alyssa Sarver at SarverA@michigan.gov or 517-881-1371.

STATE OF MICHIGAN
DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY

This is to certify that

James E. Kirkwood

is qualified under the statute governing Soil Erosion and Sedimentation Control Training to perform duties
under the following classification:

Soil Erosion and Sedimentation Control Plan Review and Design

CERTIFICATE NO. 03126

EXPIRES 7/1/2026

Issued by the Director of the Department of Environment, Great Lakes, and Energy
Under Authority of Act 451 P.A. 1994, Part 91 as amended



STATE OF MICHIGAN
DEPARTMENT OF
ENVIRONMENT, GREAT LAKES, AND ENERGY



GRETCHEN WHITMER
GOVERNOR

LANSING

LIESL EICHLER CLARK
DIRECTOR

James E. Kirkwood
4831 Paramount Dr NE
Grand Rapids, MI, 49525

06/15/2021

Your examination for certification as a Storm Water Management Operator has been graded and the results presented to the Board of Examiners. The Board has recommended to the Michigan Department of Environment, Great Lakes, and Energy issuance of a certificate based on a passing score of 70%. Your examination results, as reported to and approved by the Board of Examiners, follow:

A-1i Storm Water Management Industrial Site - 95 %

Congratulations on behalf of the Director of the Michigan Department of Environment, Great Lakes, and Energy. Your certificate number is **I-18218**. Please retain this certificate on file as your record of certification.

Please note that the certification remains in effect until **July 1, 2026**. If you have questions regarding your certification or need to update your mailing address or employer information, please contact Alyssa Sarver at SarverA@michigan.gov or 517-881-1371.

STATE OF MICHIGAN
DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY

This is to certify that

James E. Kirkwood

is qualified under the rules governing certification to operate any facility listed under the classification

STORM WATER MANAGEMENT – INDUSTRIAL SITE

A-1i

CERTIFICATE NO. I-18218

EXPIRES JULY 1, 2026

Issued by the Director of the Department of Environment, Great Lakes, and Energy
Under Authority of Act 451 P.A. 1994, Part 31 as amended

EQC 3450-1 (Rev 3/24/2011)



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
ENVIRONMENT, GREAT LAKES, AND ENERGY
LANSING



LIESL EICHLER CLARK
DIRECTOR

David Urena
3752 Oak Creek Ct
Grand Rapids, MI 49546

October 27, 2022

Your examination for certification as a Storm Water Management Operator has been graded and the results presented to the Board of Examiners. The Board has recommended to the Michigan Department of Environment, Great Lakes, and Energy issuance of a certificate based on a passing score of 70%. Your examination results, as reported to and approved by the Board of Examiners, follow:

A-1j Storm Water Management Construction Site - 96 %

Congratulations on behalf of the Director of the Michigan Department of Environment, Great Lakes, and Energy. Your certificate number is **C-23903**. Please retain this certificate on file as your record of certification.

Please note that the certification remains in effect until **July 1, 2028**. Shortly before this expiration date, you will receive a reminder notice to your home mailing address. Please contact EGLE-WRD-OpCert@Michigan.gov if you have questions regarding your certification or need to update your mailing address or employer information.

STATE OF MICHIGAN DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY	
This is to certify that	
David Urena	
is qualified under the rules governing certification to operate any facility listed under the classification	
STORM WATER MANAGEMENT – CONSTRUCTION SITE	
A-1j	
CERTIFICATE NO. C-23903	EXPIRES JULY 1, 2028
Issued by the Director of the Department of Environment, Great Lakes, and Energy Under Authority of Act 451 P.A. 1994, Part 31 as amended	
EQC 3450-1 (Rev 3/25/2011)	



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
ENVIRONMENT, GREAT LAKES, AND ENERGY
LANSING



LIESL EICHLER CLARK
DIRECTOR

David Urena
3752 Oak Creek Court
Grand Rapids, MI 49546

October 27, 2022

Your examination for the Soil Erosion and Sedimentation (SESC) Plan Review & Design (PRD) Training has been graded. Issuance of a certificate of completion of training is based on a passing score of 70%. Your examination results follow:

90%

Congratulations on behalf of the Director of the Michigan Department of Environment Great Lakes, and Energy. Your certificate number is **03549**. Please retain the certificate below as your record of training completion.

Please note that this certificate is valid until **7/1/2028**. Shortly before this expiration date, a reminder notice be mailed to your home address. Please contact EGLE-WRD-OpCert@Michigan.gov if you have questions regarding your certification or need to update your mailing address or employer information.

STATE OF MICHIGAN
DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY

This is to certify that

David Urena

is qualified under the statute governing Soil Erosion and Sedimentation Control Training to perform duties
under the following classification:

Soil Erosion and Sedimentation Control Plan Review and Design

CERTIFICATE NO. 03549

EXPIRES 7/1/2028

Issued by the Director of the Department of Environment, Great Lakes, and Energy
Under Authority of Act 451 P.A. 1994, Part 91 as amended

EGLE
Water Resources Division
Michigan Department of Environment, Great Lakes, and Energy
PO Box 30458
Lansing, Michigan 48909-7958



STATE OF MICHIGAN
DEPARTMENT OF
ENVIRONMENT, GREAT LAKES, AND ENERGY

LANSING



GRETCHEN WHITMER
GOVERNOR

LIESL EICHLER CLARK
DIRECTOR

David J. Urena
3752 Oak Creek Court
Grand Rapids, MI 49546

September 12, 2022

Your examination for certification as a Storm Water Management Operator has been graded and the results presented to the Board of Examiners. The Board has recommended to the Michigan Department of Environment, Great Lakes, and Energy issuance of a certificate based on a passing score of 70%. Your examination results, as reported to and approved by the Board of Examiners, follow:

A-1i Storm Water Management Industrial Site - 100 %

Congratulations on behalf of the Director of the Michigan Department of Environment, Great Lakes, and Energy. Your certificate number is **I-19237**. Please retain this certificate on file as your record of certification.

Please note that the certification remains in effect until **July 1, 2028**. If you have questions regarding your certification or need to update your mailing address or employer information, please contact EGLE-WRD-OpCert@Michigan.gov

STATE OF MICHIGAN
DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY

This is to certify that

David J. Urena

is qualified under the rules governing certification to operate any facility listed under the classification

STORM WATER MANAGEMENT – INDUSTRIAL SITE

A-1i

CERTIFICATE NO. I-19237

EXPIRES JULY 1, 2028

Issued by the Director of the Department of Environment, Great Lakes, and Energy
Under Authority of Act 451 P.A. 1994, Part 31 as amended

EQC 3450-1 (Rev 3/24/2011)

EGLE
Water Resources Division
Michigan Department of Environment, Great Lakes, and Energy
PO Box 30458
Lansing, Michigan 48909-7958



STATE OF MICHIGAN
DEPARTMENT OF
ENVIRONMENT, GREAT LAKES, AND ENERGY
LANSING



GRETCHEN WHITMER
GOVERNOR

LIESL EICHLER CLARK
DIRECTOR

James M. Beke
12945 8th Avenue NW
Grand Rapids, MI, 49534

March 2021

Your certificate of training for the Soil Erosion and Sedimentation (SESC) Plan Review and Design (PRD) has been renewed.

Congratulations on behalf of the Director of the Michigan Department of Environment, Great Lakes, and Energy.

Your certificate number is SE/C 01973. Please keep the certificate below as your record of training completion.

Please note that this certificate is valid until 7/1/2026. If you have any questions about this renewal, please contact Alyssa Sarver at (517) 881-1371 or SarverA@Michigan.gov.

STATE OF MICHIGAN DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY	
This is to certify that	
James M. Beke	
is qualified under the statute governing Soil Erosion and Sedimentation Control Training to perform duties under the following classification:	
SESC PLAN REVIEW AND DESIGN	
CERTIFICATE NO. SE/C 01973	EXPIRES 7/1/2026
Issued by the Director of the Department of Environment, Great Lakes, and Energy Under Authority of Act 451 P.A. 1994, Part 91 as amended	



STATE OF MICHIGAN
DEPARTMENT OF
ENVIRONMENT, GREAT LAKES, AND ENERGY
LANSING



GRETCHEN WHITMER
GOVERNOR

LIESL EICHLER CLARK
DIRECTOR

James M. Beke
12945 8th Avenue NW
Grand Rapids, MI, 49534

March 2021

With the recommendation of the Board of Examiners and with the authority granted by the Department of Environment, Great Lakes, and Energy, you are hereby granted a continuance of your Storm Water Construction Site Operator Certification. The reason for this action is you either applied for certification renewal or retested as a Storm Water Management Operator.

Your replacement certificate is printed at the bottom of this page. Your certificate number is **C-03576**. This certification will remain valid until July 1, 2026. Please keep this certificate on file as your record of certification.

A certified operator who changes his/her address must notify the Operator Training and Certification Unit within 30 days of the change. Please contact Alyssa Sarver at 517-881-1371 or SarverA@Michigan.gov to report address changes.

STATE OF MICHIGAN
DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY

This is to certify that

James M. Beke

is qualified under the rules governing certification to operate any facility listed under the classification

STORM WATER MANAGEMENT – CONSTRUCTION SITE

A-1j

CERTIFICATE NO. C- **03576**

EXPIRES JULY 1, 2026

Issued by the Director of the Department of Environment, Great Lakes, and Energy
Under Authority of Act 451 P.A. 1994, Part 31 as amended

EQC 3450-1 (Rev 1/21/2010)



STATE OF MICHIGAN
DEPARTMENT OF
ENVIRONMENT, GREAT LAKES, AND ENERGY



GRETCHEN WHITMER
GOVERNOR

LANSING

LIESL EICHLER CLARK
DIRECTOR

James M. Beke
12945 8TH Avenue NW
Grand Rapids, MI, 49534

March 2021

Your application for certification renewal as a Storm Water Management Operator has been received. With the recommendation of the Board of Examiners and with the authority granted by the Department of Environment, Great Lakes, and Energy, you are hereby granted a continuance of your Storm Water Industrial Site Operator Certification.

Your replacement certificate is printed at the bottom of this page. Your certificate number is **I-10911**. This certification will remain valid until July 1, 2026. Please keep this certificate on file as your record of certification.

A certified operator who changes his/her address must notify the Operator Training and Certification Unit within 30 days of the change. Please contact Alyssa Sarver at SarverA@Michigan.gov or 517-881-1371 to report address changes.

STATE OF MICHIGAN
DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY

This is to certify that

James M. Beke

is qualified under the rules governing certification to operate any facility listed under the classification

STORM WATER MANAGEMENT – INDUSTRIAL SITE

A-1i

CERTIFICATE NO. I-10911

EXPIRES JULY 1, 2026

Issued by the Director of the Department of Environment, Great Lakes, and Energy
Under Authority of Act 451 P.A. 1994, Part 31 as amended

EQC 3450-1 (Rev 1/21/2010)

How You Can Help Reduce Pollution Entering Buck Creek, Plaster Creek and the Grand River

The City of Kentwood is working to better manage storm water runoff. As an employee of Kentwood, you have the opportunity to help reduce the amount of pollution entering the storm sewer and ultimately the Grand River and Lake Michigan.



What is Storm Water Pollution?

When it rains, storm water flows over lawns, streets, and parking lots, carrying with it road dirt, fertilizers, oil, and grease into storm drains, which are often located alongside streets and parking lots.

Where do Storm Drains Lead?

Storm drains lead directly to nearby streams and lakes, usually without any type of treatment. Storm water entering storm drains in Kentwood ultimately leads to the Grand River and Lake Michigan.

How Can I Help Reduce Storm Water Pollution at Work?

- Report dumping to the Engineering Department.
- Make sure that washwater and other wastes do not enter a storm drain.
- Recycle waste as much as possible.
- Remember to close the lids on dumpsters and outdoor trash cans.
- Help build awareness of storm water pollution by sharing this information.

How Can I Help Reduce Storm Water Pollution at Home?

- Never dump grass clippings, vehicle fluids, or anything else down a storm drain.
- Dispose of pet waste in a trash can.
- Take used motor oil to a quick lube or auto shop.
- Avoid fertilizing your lawn before a rain storm.
- Wash your car at a commercial car wash, or on your lawn, to prevent dirt and soap from entering a storm drain.



Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: James Nelson

Name: James D. Nelson, 12/13/2022

Signed by: James D. Nelson, 12/13/2022

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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: Electrical Inspector

Name: Matthew J. Hathaway, 11/30/2022

Signed by: Matthew J. Hathaway, 11/30/2022

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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: Kentwood Bailiff

Name: Melissa Frederick, 11/23/2022

Signed by:Melissa Frederick, 11/23/2022

How You Can Help Reduce Pollution Entering Buck Creek, Plaster Creek and the Grand River

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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: 62B District Court, Court Security Officer

Name: Meldon Lee Atkins, Jr, 11/22/2022

Signed by: Meldon Lee Atkins, Jr, 11/22/2022

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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: Basketball Instructor

Name: Xavier L. Jemison, 11/21/2022

Signed by: Xavier L. Jemison, 11/21/2022

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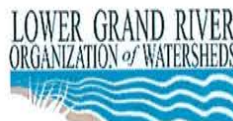
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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: Building Codes and Inspections

Name: Stuart J. Konynenbelt, 11/07/2022

Signed by: Stuart J. Konynenbelt, 11/07/2022

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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: Rachel Humphreys

Name: Rachel C. Humphreys, 11/02/2022

Signed by: Rachel C. Humphreys, 11/02/2022

How You Can Help Reduce Pollution Entering Buck Creek, Plaster Creek and the Grand River

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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: Public Works Seasonal Grounds Maintenance

Name: Tammy Simon, 10/31/2022

Signed by: Tammy Simon, 10/31/2022

How You Can Help Reduce Pollution Entering Buck Creek, Plaster Creek and the Grand River

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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: Parks and Recreation

Name: Ann E. Baker, 10/24/2022

Signed by: Ann E. Baker, 10/24/2022

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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: Vera H Dunlop

Name: Vera H. Dunlop, 10/24/2022

Signed by: Vera H. Dunlop, 10/24/2022

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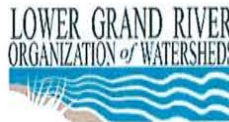
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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: Tenant and Landlord, Admin

Name: Katherine Ann Lopez, 10/19/2022

Signed by: Katherine Ann Lopez, 10/19/2022

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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: Dustin Shroll

Name: Dustin Michael Shroll, 10/18/2022

Signed by: Dustin Michael Shroll, 10/18/2022

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Dept/Title: Dylan Erridge

Name: Dylan D. Erridge, 10/14/2022

Signed by: Dylan D. Erridge, 10/14/2022

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Dept/Title: Kentwood Firefighter

Name: David Alexander Wilcox, 09/21/2022

Signed by: David Alexander Wilcox, 09/21/2022

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Dept/Title: Kentwood Police Department, Police Cadet

Name: Hunter Dayton De Hate, 09/21/2022

Signed by: Hunter Dayton De Hate, 09/21/2022

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Dept/Title: Parks and Recreation/ Farmers Market Assistant

Name: Gabriella A. Raad, 09/19/2022

Signed by: Gabriella A. Raad, 09/19/2022

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Dept/Title: Haley Kozal

Name: Haley M. Kozal, 09/07/2022

Signed by: Haley M. Kozal, 09/07/2022

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Dept/Title: Clerk Temporary PT

Name: Isabel Vander Molen, 09/06/2022

Signed by: Isabel Vander Molen, 09/06/2022

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Dept/Title: site supervising

Name: Grace J. Hindenach, 08/25/2022

Signed by: Grace J. Hindenach, 08/25/2022

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Dept/Title: Kentwood Police Department Recruit

Name: Lucas Michael Parker, 08/21/2022

Signed by: Lucas Michael Parker, 08/21/2022

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Dept/Title: Recreation/ Adult Sport Supervisor

Name: Timothy Hall, 08/15/2022

Signed by: Timothy Hall, 08/15/2022

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Dept/Title: Park and Recreation Seasonal PT Park Attendant

Name: Danielle Julien, 08/14/2022

Signed by: Danielle Julien, 08/14/2022

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Dept/Title: Fire Department/ Firefighter

Name: Andrew Steven Donselar, 08/12/2022

Signed by: Andrew Steven Donselar, 08/12/2022

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Dept/Title: 62B District Court, Deputy Court Administrator

Name: David Born, 08/11/2022

Signed by: David Born, 08/11/2022

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Dept/Title: Engineering, Engineering Technician

Name: David J. Urena, 08/10/2022

Signed by: David J. Urena, 08/10/2022

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Dept/Title: Kentwood Police Department Recruit

Name: Kailey Marae Fellows, 08/04/2022

Signed by:Kailey Marae Fellows, 08/04/2022

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Dept/Title: Park Attendant: Ranger

Name: Ryan D. Warsen, 08/03/2022

Signed by: Ryan D. Warsen, 08/03/2022

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Dept/Title: Kentwood Fire Department - Firefighter

Name: Alexander Blehm, 08/03/2022

Signed by: Alexander Blehm, 08/03/2022

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Dept/Title: Deputy City Manager

Name: Shay Gallagher, 12/05/2022

Signed by: Shay Gallagher, 12/05/2022

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Dept/Title: Department of Public Works - Office Specialist

Name: Ingrid R. Campos, 08/02/2022

Signed by: Ingrid R. Campos, 08/02/2022

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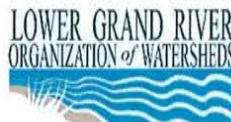
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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: Kentwood Police Department/Police Officer

Name: Haeden Heibel, 07/31/2022

Signed by:Haeden Heibel, 07/31/2022

How You Can Help Reduce Pollution Entering Buck Creek, Plaster Creek and the Grand River

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Dept/Title: Kentwood Police Department/police recruit

Name: Ryan Luyk, 07/29/2022

Signed by: Ryan Luyk, 07/29/2022

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Dept/Title: Police recruit

Name: Wei Ping Chen, 07/29/2022

Signed by:Wei Ping Chen, 07/29/2022

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Dept/Title: Fire Department/Office Assistant

Name: Nicole Ruesink, 07/29/2022

Signed by: Nicole Ruesink, 07/29/2022

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Dept/Title: Fire Department, Firefighter

Name: Gabriel Nathan Lett, 07/29/2022

Signed by: Gabriel Nathan Lett, 07/29/2022

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Dept/Title: Recreation / Dance Instructor

Name: Alexis Worthington, 07/26/2022

Signed by: Alexis Worthington, 07/26/2022

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Dept/Title: Concessions Attendant

Name: David J. DuVall, 07/17/2022

Signed by: David J. DuVall, 07/17/2022

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Dept/Title: Kentwood Fire Department, Firefighter

Name: Travis C. Sweet, 07/08/2022

Signed by: Travis C. Sweet, 07/08/2022

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Dept/Title: Fire Department Firefighter

Name: Matthew Bryce McMahan, 06/27/2022

Signed by: Matthew Bryce McMahan, 06/27/2022

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Dept/Title: kentwood groundskeeper

Name: Miah Lorenz, 06/22/2022

Signed by: Miah Lorenz, 06/22/2022

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Dept/Title: Records - Records Clerk

Name: Amy Payne, 06/20/2022

Signed by: Amy Payne, 06/20/2022

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Dept/Title: City of Kentwood Parks and Recreation

Name: Chase Griffin, 06/17/2022

Signed by: Chase Griffin, 06/17/2022

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Dept/Title: youth enrichment instructor

Name: Lydia H. Cox, 06/08/2022

Signed by: Lydia H. Cox, 06/08/2022

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Dept/Title: Emily Jones

Name: Emily E. Jones, 06/07/2022

Signed by: Emily E. Jones, 06/07/2022

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Dept/Title: Parks and Recreation Department

Name: Kassidi E. Hill, 06/07/2022

Signed by:Kassidi E. Hill, 06/07/2022

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Dept/Title: Adult Sports Site Supervisor

Name: Deanna J. Cook, 06/06/2022

Signed by: Deanna J. Cook, 06/06/2022

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Dept/Title: Kentwood Fire Department, Firefighter

Name: Kyle Groen, 06/05/2022

Signed by: Kyle Groen, 06/05/2022

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Dept/Title: Vanessa Kalinowski

Name: Vanessa Kalinowski, 06/04/2022

Signed by: Vanessa Kalinowski, 06/04/2022

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Pursuant to the City of Kentwood's General Stormwater Permit I have read and understand the above information as it pertains to my responsibilities within the organization.

Dept/Title: Fire Department - Firefighter Bryan Sawyer

Name: Bryan A. Sawyer, 06/02/2022

Signed by: Bryan A. Sawyer, 06/02/2022

How You Can Help Reduce Pollution Entering Buck Creek, Plaster Creek and the Grand River

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Dept/Title: Park Attendent

Name: Andrew S. Macpherson, 06/01/2022

Signed by: Andrew S. Macpherson, 06/01/2022

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Dept/Title: City of Kentwood Ranger

Name: Morgan J. Barney, 05/31/2022

Signed by: Morgan J. Barney, 05/31/2022

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Dept/Title: Irregular PT, Seasonal, Temporary

Name: Kristen Seidowski, 05/30/2022

Signed by: Kristen Seidowski, 05/30/2022

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Dept/Title: Snack Shack

Name: Elizabeth J. Young, 05/27/2022

Signed by: Elizabeth J. Young, 05/27/2022

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Dept/Title: kentwood police department

Name: Brenna L. Poole, 05/24/2022

Signed by: Brenna L. Poole, 05/24/2022

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Dept/Title: Site Supervisor

Name: Dale J. Sanborn, 05/20/2022

Signed by: Dale J. Sanborn, 05/20/2022

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Dept/Title: Allen Trieu, Recreation

Name: Allen Gia-Bao Trieu, 05/19/2022

Signed by: Allen Gia-Bao Trieu, 05/19/2022

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Dept/Title: City of Kentwood Public Works Department

Name: Jacquelyn R. Collier-Harris, 05/18/2022

Signed by: Jacquelyn R. Collier-Harris, 05/18/2022

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Dept/Title: DPW Seasonal worker

Name: Brenden John Unsel, 05/16/2022

Signed by: Brenden John Unsel, 05/16/2022

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Dept/Title: Intern, City Planning

Name: Toby Douglas Hayes, 05/16/2022

Signed by: Toby Douglas Hayes, 05/16/2022

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Dept/Title: Kentwood Police Department

Name: Darren Jonathan Herman, 05/15/2022

Signed by: Darren Jonathan Herman, 05/15/2022

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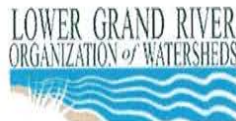
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Dept/Title: Public works, Maintenance

Name: Melissa A. Pare, 05/13/2022

Signed by:Melissa A. Pare, 05/13/2022

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Dept/Title: Parks and Recreation: Rental Site Supervisor

Name: Kimberly T. Otterbridge, 05/12/2022

Signed by: Kimberly T. Otterbridge, 05/12/2022

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Dept/Title: Youth Enrichment Instructor

Name: Shane L. Belofsky, 05/11/2022

Signed by: Shane L. Belofsky, 05/11/2022

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Dept/Title: Department of Public Works

Name: Steven Davis - Emil Meade, 05/11/2022

Signed by: Steven Davis - Emil Meade, 05/11/2022

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Dept/Title: Parks and Recreation

Name: Heather A. Kubiak, 05/06/2022

Signed by: Heather A. Kubiak, 05/06/2022

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Dept/Title: Randy Strawser

Name: Randy Alan Strawser, 05/06/2022

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Dept/Title: Blanca Awrey

Name: Blanca E. Awrey, 05/05/2022

Signed by: Blanca E. Awrey, 05/05/2022

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Dept/Title: Fieldwork

Name: Aubrey H. Buckingham, 05/02/2022

Signed by: Aubrey H. Buckingham, 05/02/2022

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Dept/Title: Department of Works Utility Maintenance

Name: Jacob Tetreault, 05/01/2022

Signed by: Jacob Tetreault, 05/01/2022

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Dept/Title: Public Safety - Police Recruit

Name: Caleb M. Kiefer, 04/20/2022

Signed by: Caleb M. Kiefer, 04/20/2022

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Dept/Title: Police Department Police Recruit

Name: Brennon M. McGuire, 04/19/2022

Signed by: Brennon M. McGuire, 04/19/2022

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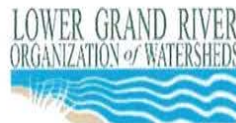
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Dept/Title: City Of Kentwood

Name: Reggie I. Davis, 04/18/2022

Signed by: Reggie I. Davis, 04/18/2022

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Dept/Title: DPW Building Maintenance

Name: Paul M. Broersma, Jr, 04/15/2022

Signed by: Paul M. Broersma, Jr, 04/15/2022

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Dept/Title: Kentwood Police Department Police Recruit

Name: Logan D. Bylsma, 04/14/2022

Signed by: Logan D. Bylsma, 04/14/2022

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Dept/Title: Kerstin Unseld

Name: Kerstin R. Unseld, 04/13/2022

Signed by:Kerstin R. Unseld, 04/13/2022

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Dept/Title: Parks and Rec Dept., Cassie Wielard

Name: Cassandra J. Wielard, 03/22/2022

Signed by: Cassandra J. Wielard, 03/22/2022

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Dept/Title: Parks and Rec

Name: William Shane VanOosterhout, 03/16/2022

Signed by: William Shane VanOosterhout, 03/16/2022

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Dept/Title: Carol Mae Knoch

Name: Carol Mae Knoch, 03/10/2022

Signed by: Carol Mae Knoch, 03/10/2022

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Dept/Title: Zach Scherphorn Building Maintenance

Name: Zachary J. Scherphorn, 03/10/2022

Signed by: Zachary J. Scherphorn, 03/10/2022

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Dept/Title: Deputy Court Clerk

Name: Brandi R. Andrews, 03/09/2022

Signed by: Brandi R. Andrews, 03/09/2022

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Dept/Title: Firefighter VanStensel

Name: Benjamin R. VanStensel, 03/09/2022

Signed by: Benjamin R. VanStensel, 03/09/2022

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Dept/Title: Finance/Payroll Clerk

Name: Erin C. Reynolds, 03/09/2022

Signed by: Erin C. Reynolds, 03/09/2022